Environmental, Health and Safety Policy

(Effective April, 2022)

Hendrickson and its associated brands are committed to **Environmental, Health and Safety (EHS) Excellence** and to sustaining our efforts as an industry leader in protecting our employees, our customers, and our communities.

Hendrickson has integrated EHS into our strategic initiatives, company objectives and management systems. **EHS Excellence** has established foundation elements, including:

- Compliance with applicable environmental, health and safety regulations.
- Following best practices as defined by consensus and EHS industry standards.
- Involving employees at all levels within the organization to advance a proactive EHS culture.
- Maintaining quality and operations systems conducive to integrating EHS best practices.

Environment & Sustainability

Hendrickson is committed to environmental and sustainability excellence through the ISO 14001 Environmental Management System standard. Facilities that have achieved ISO 14001 certification can be found on our website.

Safety & Health

Hendrickson is committed to safety and health excellence through the pursuit of OSHA's Voluntary Protection Program (VPP) or the ISO 45001 Occupational Health and Safety standard. Facilities that have achieved VPP recognition or ISO 45001 certification can be found on our website.

Ownership Culture

- Hendrickson Leadership shall embrace and drive our proactive culture of **EHS Excellence**.
- Facility Management shall commit to implementing and adhering to the practices set forth by **EHS Excellence** and their facility specific responsibilities.
- Employees shall commit to following this policy, providing ideas for EHS improvement, and actively participating in safety and environmental excellence programs at their sites.

Hendrickson commits to continually improving environmental, health and safety performance through **EHS Excellence**.

Matt Joy
President and Chief Executive Officer
of Hendrickson